

Rural Municipality of Lac Pelletier No. 107

Council and Employee Recognition Policy

1. PURPOSE

It is the goal of the RM of Lac Pelletier to recognize the contributions of its employees and elected members of Council for such purposes as long-term service and for the retirements of municipal employees.

2. COUNCIL LONG-TERM SERVICE AWARD

The RM of Lac Pelletier will recognize the service contributions of elected members of Council who have accumulated and completed the equivalent terms of service with the RM of Lac Pelletier.

- a. Two Consecutive Terms - \$100 Gift Certificate.
- b. Three Consecutive Terms - \$150 Gift Certificate
- c. Four Consecutive Terms - \$200 Gift Certificate
- d. Five Consecutive Terms - \$250 Gift Certificate + watch

Elected council members will be recognized with a presentation at the annual Christmas Party, after the most current municipal election.

3. EMPLOYEE LONG TERM SERVICE AWARD

The RM of Lac Pelletier will recognize the service contributions of employees who have accumulated the equivalent years of service with the RM of Lac Pelletier.

- a. Ten Years of Service - \$100 Gift Certificate.
- b. Fifteen Years of Service - \$150 Gift Certificate
- c. Twenty Years of Service - \$200 Gift Certificate + choice of personalized gift
- d. Twenty-Five Years of Service - \$250 Gift Certificate + choice of personalized gift

EMPLOYEE RETIREMENT RECOGNITION

An employee retirement will be recognized when an employee, who has completed at least 10 years of service with the Municipality, resigns from his/her employment for the purpose of entering into retirement. Once an employee has indicated their retirement date, they will be asked if they wish to receive a monetary recognition or a gift certificate.

YEARS OF SERVICE	GIFT VALUE	RECOGNITION FORM
5 - 9.9 Years of Service	Monetary or gift certificate value of \$100.00	Presented at Annual Christmas Party
10 - 19.9 Years of Service	Monetary or gift certificate value of \$150.00	Presented at Annual Christmas Party
20 - 29.9 Years of Service	Monetary or gift certificate value of \$300.00	Retirement supper/celebration
30 - 39.9 Years of Service	Monetary or gift certificate value of \$500.00	Retirement supper/celebration
40 Plus Years of Service	Monetary or gift certificate value of \$700.00	Retirement supper/celebration

Council and Employee Recognition Policy – 2024 adopted by resolution of Council on July 9th, 2024.

Reeve – Murray Spetz

Administrator – Sandra Krushelniski